



# CALIFORNIA LABOR COMPLIANCE 101

*HOW TO MAINTAIN COMPLIANCE WITH PREVAILING WAGE, SKILLED AND TRAINED WORKFORCE, AND APPRENTICESHIP REQUIREMENTS*

**TUESDAYS, SEP 19, 10 AM - 1 PM, SEP 26, 11 AM – NOON | VIRTUAL**

**REGISTER NOW**

**MEMBERS \$200**  
**NON-MEMBERS \$350**



**CRISTINA AGUIRRE**  
LABOR COMPLIANCE ANALYST AND TRAINER  
ALLIANT CONSULTING

## **TUESDAY, SEPTEMBER 19**

Navigating California state prevailing wage and apprenticeship requirements is difficult. With this training, improve your ability to understand and follow these requirements. Walk through common pitfalls and best practices to ensure your project remains compliant. Particularly, take a deep dive on form DAS 140 because incorrect completion often causes penalties. Overall topics include: Public Works Defined & Governing Law; Public Agency & Contractor Responsibilities; Prevailing Wage Requirements; Certified Payroll Reports; Fringe Annualization; Apprentice Requirements; and Penalties/Best Practices.

## **TUESDAY, SEPTEMBER 26**

California has implemented Skilled and Trained Workforce requirements that mandate contractors working on specific contracts or projects to employ a certain percentage of graduates from a registered apprenticeship program. During this training, we will provide a comprehensive overview of Skilled and Trained Workforce Requirements, best practices to stay ahead, and how to protect your company from potential penalties.

### **Cristina Aguirre Biography**

*In addition to conducting training for Alliant's clients, for projects applicable to California prevailing wage, Cristina monitors, collects, audits, and enforces all requirements from the California Labor Code along with DIR-accepted practices to ensure compliance. For projects subject to Davis-Bacon, she follows requirements from the Code of Federal Regulations and DOL-accepted practices to perform the necessary oversight. Cristina coordinates direct communication with the client, prime contractor, and all subcontractors who perform work on site, eliminating costly documentation disruptions or payment withholdings due to misunderstandings. She specializes in managing large project scopes through a team of clerks and analysts.*

### **About Alliant Consulting**

*Alliant Consulting is a premier prevailing wage compliance firm with over 20 years of experience with State and Federal Prevailing Wage Requirements. Over that time, their work has prevented \$600M of costly penalties assured project funding remains intact. The services they provide include trainings, as-needed consulting, and project oversight, customizing as needed for individual clients and projects.*